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Answer: a. Q101. The core elements of HRM are – (i) People (ii) Management (iii) Behavioural Dynamics (iv) Uniformity of application. a. i, ii, iii, b. ii, iii, iv. c. i, ii, iv. Answer: d. Q102. What are the key HRM practices in Indian Organizations? (i) Job Description (ii) Recruitment (iii) Compensation (iv) Training & Development (v) Performance Appraisal

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The voluntary agreement of unsocial hours working. Answer-2. Post-Your-Explanation-2. 3. Key factors in skills development and talent management are: A broad definition of talent to ensure inclusivity and.

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Milkovich and Boudreau have defined HRM as follows. " Human resource management is a species of integrated decisions that form the employment relationships; their quality contributes to the ability of the organisations and the employees to achieve their objectives. " HRM Question and Answers:- Q.3. What is human resource development?

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