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Traditional notions of mentoring are modeled on male-to-male relationships, yet women often report a desire for mentoring that addresses their interpersonal needs. Women want mentors who not only understand this, but truly honor it.

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These books include Good Guys: How Men Can Be Better Allies for Women in the Workplace (October 2020 with Brad Johnson) and Athena Rising: How and Why Men Should Mentor Women (September 2016 with Brad Johnson). He speaks around the globe on the topics of mentorship and cross-gender workplace relationships.

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